



jobWings.com: The first Canadian job site to merit WebTrust certification!




Montreal (Quebec)—March 13, 2002.

jobWings.com, Quebec's leading employment Web site for accounting and finance management professionals announced today that it has obtained WebTrust certification according to the standards of the AICPA/ICCA, ensuring the confidentiality and security of its Web-based transactions. WebTrust is recognized worldwide as a benchmark when it comes to secure e-commerce transactions. Over several months, the jobWings Web site was evaluated and certified by the accounting specialists at Raymond Chabot Grant Thornton, in accordance with the WebTrust certification program.

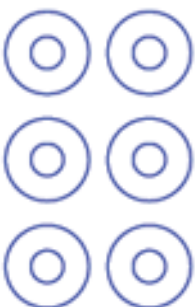


"jobWings has been granted WebTrust certification because it strictly adheres to the policies and efficient procedures with respect to the protection and transfer of confidential information," said Gérald Daly, Raymond Chabot Grant Thornton associate in charge of computer verifications.

"We are very proud to have successfully passed all tests on the administrative and technical levels to obtain our WebTrust certification," declared Manuel Francisci, president and founder of jobWings.



jobWings does not store critical personal information such as candidate resumé or credit numbers on its servers; company management, nonetheless, insisted on completing the certification process.



"When dealing with senior management professionals in a passive job search, it's unlikely that these exceptional candidates will want to have their resumé posted with the rest of the crowd," explains Manuel Francisci. "A company will surely recognize one of its employees, even if the employee's name or employers' names are omitted. That's why we pride ourselves in collecting a bare minimum amount of candidate information. We simply request an e-mail address from candidates interested in receiving our monthly information bulletin, *l'Initié*, or from those wishing to be notified of noteworthy job postings. The latter is accomplished by our Job Accomplice feature. Nonetheless, we want to keep, even our list of e-mail addresses, as secure as possible on our servers."

jobWings is also equipped with an intruder detection system that protects its servers from hackers – a system developed by Above Security Inc., a Quebec-based firm specializing in computer security and remote surveillance products, many of which are simply the best available on the market.

“jobWings.com is the first Canadian job site to obtain WebTrust certification, thus creating a precedent in the online job recruitment industry by considerably raising the standards when it comes to the privacy protection rights of candidates,” added Mr. Daly.

For both candidates and clients, WebTrust certification means that an objective third party (*Raymond Chabot Grant Thornton*) has independently evaluated and verified jobWings’ administrative practices for the protection and disclosure of confidential information, has completed necessary controls and has submitted a report without any reservations.

ABOUT JOBWINGS

Set up in February 2001, jobWings.com has become Quebec’s online job market industry reference from junior to senior-level career opportunities in the fields of Finance, Accounting and Management.

For candidates, jobWings offers a winning formula: less unrelated job offers, more pertinent positions. For job posters: less resumés, better quality candidates. On a monthly basis, JobWings hosts some 14 000 candidate files (CA, CGA, CMA, CFA...) and features job postings from close to 200 major employers across Quebec.

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